New for 2017, the Advanced Practice Leadership Training Seminar is a two-part, expert-led program tailored to the foundational principles of advanced practice administration and leadership. APPex leaders, experienced in program development and management of Advanced Practice Providers (APPs)—predominantly NPs, PAs, and CRNAs—will offer presentations highlighting key aspects of effectively leading and managing these unique medical provider roles. Members will also help lead and facilitate group discussions and networking between scores of Academic Medical Centers (AMCs), community hospitals, and other healthcare organizations. Participants will gain new insights and understanding on how organizations have applied these principles to address barriers and work towards improved utilization, productivity, revenue-generation, recognition, etc. of the advanced practice roles.

Seminar I will cover the first nine APPex (9) domains attributed to value and success. Seminar II will cover the remaining nine (9) domains [*to be offered at a future date].

Seminar will be led by Nicholas M. Perrino, President of APPex, principle advanced practice consultant, and founding executive over two Centers of Advanced Practice (Stanford Health Care in Palo Alto, CA and Hospital for Special Surgery in New York, NY).

Breakfast – on your own

8:30 – 9:00AM
Sign-in/Registration
9:00AM – 3:00PM
All nine (9) domain presentations will include the following:
> Introduction
> Background
> Foundational Principles
> Best Practices
> Strategies
> Idea Sharing

Each domain presentation will be 30 - 60 min

| Domain I: | Organizational Background & Structure |
| Domain II: | Role of the Advanced Practice Executive |
| Domain III: | Recruitment & Marketing |
| Domain IV: | Interviewing & Hiring |
| Domain V: | Credentialing & Privileging |
| Domain VI: | Onboarding & Orientation |
| Domain VII: | Preceptoring |
| Domain VIII: | Shared Governance/Shared Leadership |
| Domain IX: | Advanced Practice Council/Committee |

The Advanced Practice Provider Executives (APPex) fellowship in advanced practice leadership is a two (2) track recognition program for both new and experienced advanced practice administrators. This program has been developed to both train APP leaders in the necessary skill sets with direct responsibility over APP positions, and, to acknowledge the accomplishments of experts and leaders specific involved with advanced practice.

**TRACK 1**

**Developing APP Administrator Requirements:**
- current APPex member
- completion of leadership training seminars I, II
- 30 contact hours in leadership (recent three year period)
- 2 letters of recommendation
- partnership with APPex leaders and mentor:
  - conference calls with assigned APP leaders (4 monthly calls total with 3 different leaders)
  - 1 site visit with mentor (2-page report out on 2 domains)
- improvement project (10-page summary report)
- presentation of project at APPex annual conference

**TRACK 2**

**Experienced APP Administrator Requirements:**
- 2+ years APPex membership (current member)
- 3+ years experience in advanced practice leadership role (manager level or above)
- 30 contact hours in leadership (recent three year period)
- 2 letters of recommendation
- partnership with an APPex mentor:
  - conference calls with mentor (4 monthly calls)
  - 3 performance improvement exemplars (5 pages each) or
  - 1 publication in a peer reviewed journal related to advanced practice administration
- presentation of project at APPex annual conference

APPex Fellows are selected based on outstanding contributions to advanced practice administration. Upon submission of requirements to APPex, the Board of Advisors will review applicant's portfolio, assess, and provide a determination of selection. Fellows will be honored and recognized and may use the FAPPex credential. Renewal is required every three (3) years.
PRE-CONFERENCE WORKSHOP

Thursday, September 14, 2017

Breakfast – on your own

7:30 - 8:00AM
Sign-in/Registration

8:00 - 10:00AM
Organizational Advancement within Advanced Practice: Clinical Ladders and Other Professional Development Pathways

Anne Swantz, MS, RN, CPNP-PC
Associate Director,
Sovie Center for Advanced Practice
University of Rochester Medical Center

Julie Eliopoulos Tsirambidis, MSN, CNP
Director, Advanced Practice
ACHP Brecksville -Primary Care NP
Akron Children’s Hospital

10:00 - 10:15AM
Break

10:15 - 12:15PM
Recruitment & Retention Strategies for AP Candidates: Secure Your Seat at the Table

Alison Mowery, DNP, CRNP
Director, Advanced Practice Council;
Chief Advanced Practitioner (The Heart Institute)
Geisinger Health System

Belinda J. Currey, MSN, RN, BA, CHCR
Talent Management Consultant Human Resources
Geisinger Health System

12:15PM - 1:30PM
Lunch (on your own)

1:30 - 3:30PM
Fear and Loathing in Austin (or Albany, Springfield, Sacramento, etc.): Dealing with Licensing Agencies from the Viewpoint of the Advanced Practice Provider and Administrator

Marc Meyer, JD, MS, RN
Attorney
Law Office of Marc Meyer, PLLC
CONFERENCE

Friday, September 15, 2017

Breakfast - buffet provided by Four Seasons Houston

7:30 - 8:00AM
Sign-in/Registration

8:00 - 8:30AM
Welcome
Nicholas M. Perrino, DNP(c), MPH, MS, RN, FNP-BC, NE-BC, FACHE
  President & CEO
  Advanced Practice Provider Executives, Inc.

Kevin Letz, DNP, MBA, CNE, CEN, FNP-C, ANP-BC, PCPNP-BC, FAANP
  Vice President
  Advanced Practice Provider Executives, Inc.

8:30 - 9:30AM
Lessons Learned as a New Director of APPs
Sean DeGarmo, PhD(c), RN, ENP-BC, FNP-BC, ACNS-BC
  Director, Advanced Practice Providers (former)
  Memorial Hermann Medical Center

9:30 - 10:30AM
Development and Implementation of an APP Incentive Plan
Carol W. Ennualt, MBA, PA-C
  Director, Advance Practice Providers
  University of Pittsburgh Medical Center

10:30 - 10:45AM
Break

10:45 - 11:45AM
Being Generationally Savvy:
  Working Effectively Across Generations
Jennifer Abrams, MA
  Education and Communications Consultant
  Jennifer Abrams Consulting

11:45 - 12:30PM
Lunch

12:30 - 1:30PM
Structured Networking Session & Table Discussions
APPex Board of Directors

1:30 - 2:30PM
Similarities and Differences Between NPs and PAs:
  What You Did Not Learn In School
David Mittman, PA, DFAAPA
  Editor-in-Chief
  Clinician 1

2:30 - 2:45PM
Break

2:45 - 4:15PM
Directors of Advanced Practice Panel
Chris Collado, MSN, NP-C, CPNP-Dual
  Director, Advanced Practice,
  Batson Children’s Hospital
  Instructor, University of Mississippi Medical Center
  School of Nursing

Mitchel Erickson, MSN, ACNP
  Director, Advanced Practice
  UCSF Health

Felicia Menefee, MSN, RN, BC, ANP, ACNS, CHFN
  Chief Nursing Officer, Ambulatory Nursing & Advanced Practice Providers
  St. Luke’s Health System (Kansas City, MO)

Daniel Milano, MCMS, PA-C
  Administrative Director,
  Physician Assistant Services (Surgery)
  White Plains Hospital (NY)

Sandra Wright-Esber, MSN, MA, CNP, RN, IBCLC
  Director, Advanced Practice Nursing
  MetroHealth Medical Center (Cleveland, OH)
Breakfast - buffet provided by Four Seasons Houston

7:30 - 8:00AM
Sign-in/Registration

8:00 - 9:00AM
Partnering with Academia to Provide Advanced Post-Graduate Subspecialty Pain Management for Nurse Anesthetists
Bruce Schoneboom, PhD, CRNA, FAAN
Senior Director, Education and Professional Development
American Association of Nurse Anesthetists

9:00 - 10:30AM
Managers of Advanced Practice Panel
Scott Cackler, MBA, MPAS, PA-C
APP Manager
Ohio State University Comprehensive Cancer Center

Raji Koppolu, RN, MS, CPNP-PC/AC, MSL
Manager, Advanced Practice
Stanford Children’s Health

Ryan Krasnosky, MPAS, PA-C
Director, Surgery Advanced Practice Providers
Department of Pediatric Surgery
Texas Children’s Hospital
Instructor, Pediatric Surgery
Baylor College of Medicine

Melanie Smith, DNP, ACNP-BC
Manager, Nurse Practitioner Service
Houston Methodist Hospital

Jenilea Thomas MSN, CPNP AC/PC
Director, Critical Care Advance Practice Providers
(West Campus/Woodlands)
Pediatric Critical Care
Baylor College of Medicine/
Texas Children’s Hospital

Korinne Van Keuren – DNP, RN, APRN-BC, CPNP-AC, RNFA, WOCN
Manager, Advanced Practice
Stanford Health Care

10:30 - 10:45AM
Break

10:45 - 11:45AM
Creating a Professional Development Model for Hospital-Based NPs
Nicole Twine, MSN, RN, ACNP-BC, NE-BC
Director, Nurse Practitioner Service
Houston Methodist Hospital

Nicole Fontenot, MSN, APRN, ACNP-BC, CCNS, CCRN-K
Medical ICU/Alkek 9 IMU Clinical Nurse Expert
(Former Manager NP Service)
Houston Methodist Hospital

11:45 - 12:45PM
Lunch (sponsored by Doximity)
Social Media for Clinician Leaders
Kevin Letz, DNP, MBA, CNE, CEN, FNP-C, ANP-BC, PCNP-BC, FAANP
Vice President
Advanced Practice Provider Executives, Inc.

12:45 - 1:45PM
Surviving Class Whitewater: Rapid Growth of Advanced Practice Providers
Leissa Roberts, DNP, CNM, FACNM
Professor; Clinical Associate Dean,
Faculty Practice
University of Utah College of Nursing

1:45 - 2:00PM
Break

2:00 - 3:00PM
Working Toward Solutions to the Preceptor Shortage
Lynn McComas, MSN, NCMP, ANP-C
President & CEO
Preceptor Link

3:00 - 3:30PM
Evaluations; Wrap Up

3:30PM
Adjourn