11th Annual
Advanced Practice Provider (APRN & PA)
Leadership Summit

September 12 - 15, 2018
Atlanta, GA

Hosted by:

APPex
Advanced Practice Provider Executives

Children’s Healthcare of Atlanta
First introduced in 2017, the Advanced Practice Leadership Training Seminar is a two-part, expert-led program tailored to the foundational principles of advanced practice administration and leadership. APPex leaders, experienced in program development and management of Advanced Practice Providers (APPs)--predominantly NPs, PAs, and CRNAs--will offer presentations highlighting key aspects of effectively leading and managing these unique medical provider roles. Members will also help lead and facilitate group discussions and networking between scores of Academic Medical Centers (AMCs), community hospitals, and other healthcare organizations. Participants will gain new insights and understanding on how organizations have applied these principles to address barriers and work towards improved utilization, productivity, revenue-generation, recognition, etc. of the advanced practice roles.

Seminar I will cover the first nine APPex (9) domains attributed to value and success. Seminar II will cover the remaining nine (9) domains [*to be offered at a future date].

Seminar will be led by Nicholas M. Perrino, President of APPex, principle advanced practice consultant, and founding executive over two Centers of Advanced Practice (Stanford Health Care in Palo Alto, CA and Hospital for Special Surgery in New York, NY).

**Breakfast – on your own**

8:30 – 9:00AM  
Sign-in/Registration

9:00AM – 3:00PM  
All nine (9) domain presentations will include the following:
> Introduction  
> Background  
> Foundational Principles  
> Best Practices  
> Strategies  
> Idea Sharing

The **Advanced Practice Provider Executives (APPex)** fellowship in advanced practice leadership is a two (2) track recognition program for both new and experienced advanced practice administrators. This program has been developed to both train APP leaders in the necessary skill sets with direct responsibility over APP positions, and, to acknowledge the accomplishments of experts and leaders specific involved with advanced practice.

**TRACK 1**

**Developing APP Administrator Requirements:**
- current APPex member
- completion of leadership training seminars I, II
- 30 contact hours in leadership (recent three year period)
- 2 letters of recommendation
- partnership with APPex leaders and mentor:
  - conference calls with assigned APP leaders (4 monthly calls total with 3 different leaders)
  - 1 site visit with mentor (2-page report out on 2 domains)
- improvement project (10-page summary report)
- presentation of project at APPex annual conference

**TRACK 2**

**Experienced APP Administrator Requirements:**
- 2+ years APPex membership (current member)
- 3+ years experience in advanced practice leadership role (manager level or above)
- 30 contact hours in leadership (recent three year period)
- 2 letters of recommendation
- partnership with an APPex mentor:
  - conference calls with mentor (4 monthly calls)
- 3 performance improvement exemplars (5 pages each)  
  or  
- 1 publication in a peer reviewed journal related to advanced practice administration
- presentation of project at APPex annual conference

APPex Fellows are selected based on outstanding contributions to advanced practice administration. Upon submission of requirements to APPex, the Board of Advisors will review applicant's portfolio, assess, and provide a determination of selection. Fellows will be honored and recognized and may use the FAPPex credential. Renewal is required every three (3) years.

**Each domain presentation will be 30 - 60 min**

**Domain I:** Organizational Background & Structure
**Domain II:** Role of the Advanced Practice Executive
**Domain III:** Recruitment & Marketing
**Domain IV:** Interviewing & Hiring
**Domain V:** Credentialing & Privileging
**Domain VI:** Onboarding & Orientation
**Domain VII:** Preceptoring
**Domain VIII:** Shared Governance/Shared Leadership
**Domain IX:** Advanced Practice Council/Committee
CONFERENCES

Thursday, September 13, 2018

Breakfast – on your own
7:30 - 8:00AM
Sign-in/Registration

8:00 - 10:00AM
Launching, Funding, Accrediting, and Maintaining a Post-Graduate APRN/PA Fellowship Program
Margaret Flinter, APRN, PhD
Sr. Vice President and Clinical Director
Community Health Center, Inc.

10:00 - 10:15AM
Break

10:15 - 12:15PM
Advanced Practice Provider Worth: Effectively Demonstrating Contribution Margin through Implementation of a New Advanced Practice Provider Billing Algorithm
Paula Brooks, DNP, FNP-BC, MBA, RNFA
Director, Advanced Practice Nurses
Medical University of South Carolina

Megan Fulton, MSPAS, PA-C
Director, Physician Assistant Practice
Medical University of South Carolina

12:15PM - 1:15PM
Lunch (on your own)

1:30 - 3:30PM
Work Satisfaction and Clinical Staff Turnover: How to Recognize and Deal with Burnout
Cheryl L. Fattibene, DNP(c), MSN, MPH, CPNP
Chief Nurse Practitioner Officer
National Nurse-Led Care Consortium

3:30PM-4:30PM
KickStart: The Advanced Practice Clinician to Advanced Practice Clinician Orientation Program
Mary Harris, MSN, FNP-BC
Nurse Practitioner
Intermountain HealthCare
Friday, September 14, 2018

**Breakfast** - buffet provided by JW Marriott Atlanta Buckhead

7:30 - 8:00AM
Sign-in/Registration

8:00 - 8:30AM
**Welcome**
Nicholas M. Perrino, DNP(c), MPH, MS, RN, FNP-BC, NE-BC, FAANP, FACHE
President & CEO
Advanced Practice Provider Executives, Inc.

8:30 - 9:30AM
**PA/NP Utilization Trends and Workforce Evaluation**
Bianca Belcher, MPH, PA-C
Director, Center for Healthcare Leadership & Management
American Association of Physician Assistants

9:30 - 10:30AM
**Advanced Practice Growth: Grass Roots Accountability for NPs/PAs Under Rapid Expansion**
Leissa A. Roberts, DNP, CNM, FACNM
Professor and Clinical Assistant Dean, Faculty Practice
University of Utah

10:30 - 10:45AM
Break

10:45 - 11:45AM
**Leadership Survival Skills**
Scott Cackler, PA-C, MBA
Manager, Advanced Practice Professionals for Inpatient MedSurg
Ohio State University Comprehensive Cancer Center-James Cancer Hospital & Solove Research Institute

11:45 - 12:30PM
Lunch

12:30 - 1:00PM
**STRUCTURED NETWORKING**

1:00 - 2:30PM
**Advanced Practice Leadership Survey & Discussion**
Nicolas Houghton, DNP, MBA, RN, ACNP-BC, CFRN
APN & PA Manager
Cleveland Clinic

2:30 - 2:45PM
Break

2:45 - 3:45PM
**Creating an Advanced Practice Council**
Selma Mujezinovic, DNP, FNP-BC
System Director for Advanced Practice Providers; APP Council Chair
Rochester Regional Health

3:45PM – 4:45PM
**Creating a Compliant and Revenue Generating Advanced Practice Workforce Around Realistic Expectations – An Exercise in Continuous Process Improvement**
Mitchel Erickson, MSN, ACNP
Director, Advanced Practice
University of California, San Francisco (UCSF) Health

5:00PM – 7:00PM
**WINE & CHEESE SOIREE**
APPex Fellow Induction
Breakfast - buffet provided by JW Marriott Atlanta Buckhead

7:30 - 8:00AM
Sign-in/Registration

8:00 - 9:00AM
APP Mentorship Program: Theory, Practice, and Outcomes
Keith T. Hustak PA-C, MPH
   Vice President, APP services
   Vice President, Urgent Care
   Spectrum Health (MI)

9:00 - 10:45AM
Directors of Advanced Practice Panel
Christine G. Chadwell, MSN, APRN, NP-C
   Director, Advanced Practice Providers
   Christ Hospital Health Network
Lisa S. Jasper, DNP, MBA, MSN, RN, FNP-BC
   Director, Ambulatory Advanced Practitioners
   Piedmont Medical Care Corp
Christopher McLarty, DNP, NP-BC
   Assistant Director, Advanced Practice Providers
   UT Southwestern Medical Center
Eileen S. Meyer, DNP, CRNP
   Assistant Director, Advanced Practice Providers
   University of Alabama Medicine
Amy B. Zigler, DNP, ACNP-BC, NEA-BC
   Director, Advanced Practice Nursing and Allied Health Professionals
   NorthBay Healthcare

10:45 - 11:00AM
BREAK

11:00AM – 12:00PM
Building Sustainable Advanced Practice Coverage Models for Hospital Service Lines
Scott Yoder, MHS, PA-C
   CEO; Physician Assistant
   CT-Assist

12:00PM – 1:00PM
LUNCH

1:00PM – 2:00PM
Leading When Egos Clash: The Dark Triad or Leading From the Center: Three Strategies for APPs
Michael J. Huckabee, PhD, MPAS, PA-C
   Founding Director, PA Studies Program
   Mayo Clinic (MN)

2:00PM – 3:00PM
Director of Advanced Practice Role at Children’s Healthcare of Atlanta
Erin Hernandez, PNP
   Director, Advanced Practice Providers
   Children’s Healthcare of Atlanta

3:00PM – 3:15PM
BREAK

3:15PM – 4:15PM
APPs in Retail Health – Similarities & Differences
Frank Manole, DNP, MBA
   Senior Practice Manager
   CVS MinuteClinic